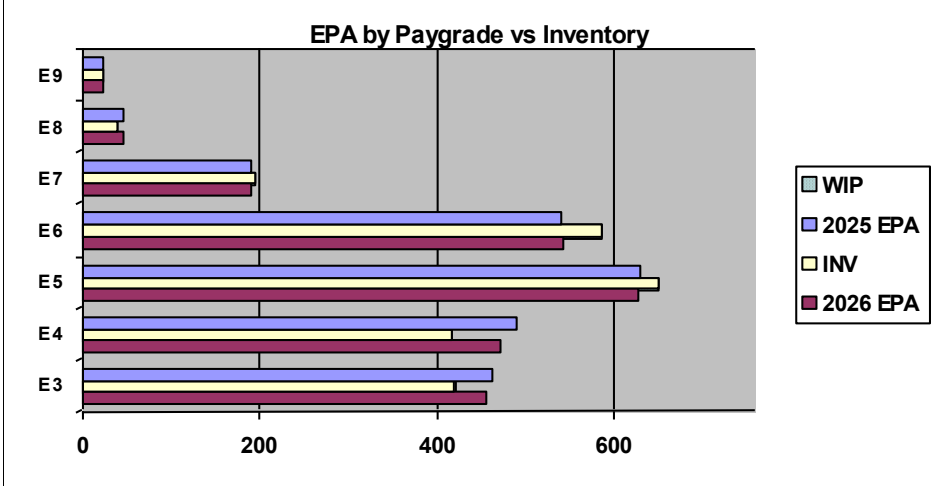
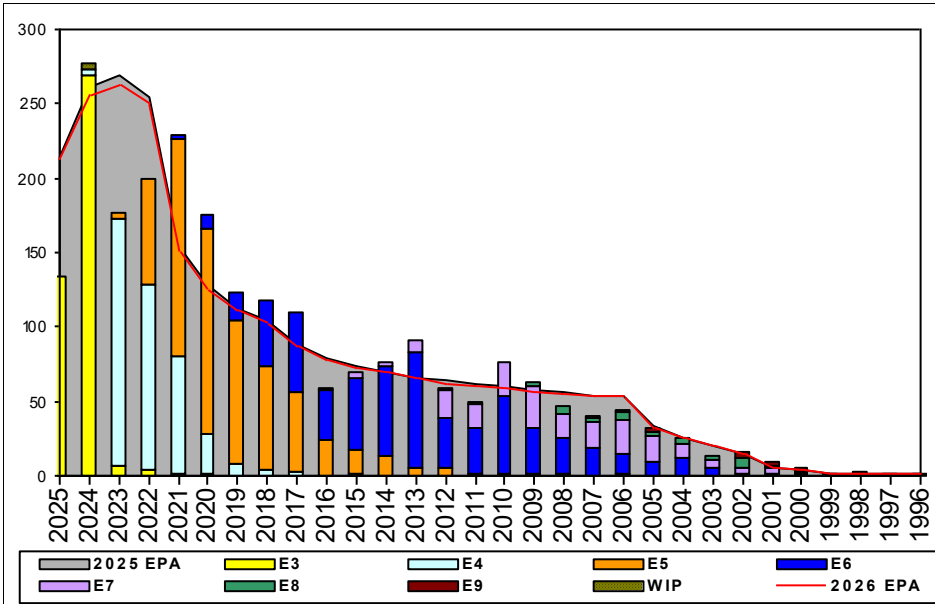


Hull Maintenance Technician - B220



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	90%	85%	103%	108%	103%	83%	105%	98%
EPA (FY25)	462	489	629	541	189	46	22	2378
INVENTORY	418	416	649	585	195	38	23	2324
EPA (FY26)	455	471	628	542	189	45	22	2352
% INV to FY26 EPA	90%	85%	103%	108%	103%	83%	105%	99%
INV +WIP / FY25 EPA	91%							98%
INVENTORY	422	4	← E-3 and Below WIP					2328
INV +WIP / FY26 EPA	93%							99%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	54	36	E1-3	79.5%	240	302	89.5%	17	19	80.1%	257	321
2ND	40	36	E4	93.4%	354	379	48.9%	45	92	84.7%	399	471
3RD	36	36	E5	109.0%	353	324	92.5%	248	268	101.5%	601	592
4TH	36	36	E6	74.8%	237	317	154.5%	312	202	105.8%	549	519
5TH	36	36	E7	89.8%	88	98	115.3%	98	85	101.6%	186	183
6TH	36	36	E8	65.2%	15	23	91.7%	22	24	78.7%	37	47
7TH	36	36	E9	81.8%	9	11	127.3%	14	11	104.5%	23	22
Total				89.1%	1296	1454	107.8%	756	701	95.2%	2052	2155

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.3	4.0	8.7	14.0	17.9	21.7
TIG to PG Years	HT	TIS	2.6	4.2	8.5	14.3	17.6	21.3
	ALL Navy	TIG	1.4	1.9	4.7	5.9	5.0	4.7
	HT	TIG	1.3	1.8	4.6	7.0	5.6	4.3

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	95.0%	102.0%	104.0%	96.0%	93.0%	97.0%
FYTD RENL Rate:	67.8%	67.9%	94.4%	98.1%	42.9%	73.2%

NOTES

SRB

NEC U53A: Zone B/C \$45K

NEC 0000: Zone A \$30K

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/SRB-SDAP-Enl-Bonus/>

SDIP

HT E-4 \$300

HT E-5 \$400

HT E-7 \$600

NEC U53A: E-4 AND E-5 \$700

<https://www.mynavyhr.navy.mil/References/Pay-Benefits/SDIP/>

Career Waypoint / My Navy Assignment (MNA) information:

This PACT rating is currently available for YG 2022 and 2023.

Convert-in opportunities can be viewed from MNA landing page.

Rating conversions will be considered on a case-by-case basis.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 18-Jul-25